

2011-2012 SUPPLEMENTARY SALARY SCHEDULE

Step	Generating Base: \$24,840									
	B.A.		B.A. + 15		M.A.		M.A. + 15		M.A. + 30	
0	1.135	\$28,193	1.180	\$29,311	1.225	\$30,429	1.270	\$31,547	1.315	\$32,665
1	1.180	\$29,311	1.225	\$30,429	1.270	\$31,547	1.315	\$32,665	1.360	\$33,782
2	1.225	\$30,429	1.270	\$31,547	1.315	\$32,665	1.360	\$33,782	1.405	\$34,900
3	1.270	\$31,547	1.315	\$32,665	1.360	\$33,782	1.405	\$34,900	1.450	\$36,018
4	1.315	\$32,665	1.360	\$33,782	1.405	\$34,900	1.450	\$36,018	1.495	\$37,136
5	1.360	\$33,782	1.405	\$34,900	1.450	\$36,018	1.495	\$37,136	1.540	\$38,254
6	1.405	\$34,900	1.450	\$36,018	1.495	\$37,136	1.540	\$38,254	1.585	\$39,371
7	1.450	\$36,018	1.495	\$37,136	1.540	\$38,254	1.585	\$39,371	1.630	\$40,489
8	1.495	\$37,136	1.540	\$38,254	1.585	\$39,371	1.630	\$40,489	1.675	\$41,607
9	1.540	\$38,254	1.585	\$39,371	1.630	\$40,489	1.675	\$41,607	1.720	\$42,725
10	1.585	\$39,371	1.630	\$40,489	1.675	\$41,607	1.720	\$42,725	1.765	\$43,843
11	1.630	\$40,489	1.675	\$41,607	1.720	\$42,725	1.765	\$43,843	1.810	\$44,960
12	1.675	\$41,607	1.720	\$42,725	1.765	\$43,843	1.810	\$44,960	1.855	\$46,078
13	1.720	\$42,725	1.765	\$43,843	1.810	\$44,960	1.855	\$46,078	1.900	\$47,196
14	1.765	\$43,843	1.810	\$44,960	1.855	\$46,078	1.900	\$47,196	1.945	\$48,314
15	1.810	\$44,960	1.855	\$46,078	1.900	\$47,196	1.945	\$48,314	1.990	\$49,432
16	1.855	\$46,078	1.900	\$47,196	1.945	\$48,314	1.990	\$49,432	2.035	\$50,549
17	1.900	\$47,196	1.945	\$48,314	1.990	\$49,432	2.035	\$50,549	2.080	\$51,667
18	1.945	\$48,314	1.990	\$49,432	2.035	\$50,549	2.080	\$51,667	2.125	\$52,785
19	1.968	\$48,873	2.035	\$50,549	2.080	\$51,667	2.125	\$52,785	2.170	\$53,903
20			2.058	\$51,108	2.125	\$52,785	2.170	\$53,903	2.215	\$55,021
21					2.148	\$53,344	2.215	\$55,021	2.260	\$56,138
22							2.238	\$55,580	2.305	\$57,256
23									2.328	\$57,815

2011-2012 NURSE COMBINATION SALARY SCHEDULE

Step	Index	Salary
0	0.870	\$21,611
0	1.135	\$605
0	Fixed	<u>\$4,751</u>
0		\$26,967
1	0.900	\$22,356
1	1.180	\$629
1	Fixed	<u>\$4,751</u>
1		\$27,736
2	0.930	\$23,101
2	1.225	\$653
2	Fixed	<u>\$4,751</u>
2		\$28,505
3	0.960	\$23,846
3	1.270	\$677
3	Fixed	<u>\$4,751</u>
3		\$29,274
4	0.990	\$24,592
4	1.315	\$701
4	Fixed	<u>\$4,751</u>
4		\$30,044
5	1.020	\$25,337
5	1.360	\$725
5	Fixed	<u>\$4,751</u>
5		\$30,813
6	1.050	\$26,082
6	1.405	\$749
6	Fixed	<u>\$4,751</u>
6		\$31,582
7	1.080	\$26,827
7	1.450	\$773
7	Fixed	<u>\$4,751</u>
7		\$32,351
8	1.110	\$27,572
8	1.495	\$797
8	Fixed	<u>\$4,751</u>
8		\$33,120
9	1.140	\$28,318
9	1.540	\$821
9	Fixed	<u>\$4,751</u>
9		\$33,890

Step	Index	Salary
10	1.170	\$29,063
10	1.585	\$845
10	Fixed	<u>\$4,751</u>
10		\$34,659
11	1.200	\$29,808
11	1.630	\$869
11	Fixed	<u>\$4,751</u>
11		\$35,428
12	1.230	\$30,553
12	1.675	\$893
12	Fixed	<u>\$4,751</u>
12		\$36,197
13	1.260	\$31,298
13	1.720	\$917
13	Fixed	<u>\$4,751</u>
13		\$36,966
14	1.290	\$32,044
14	1.765	\$941
14	Fixed	<u>\$4,751</u>
14		\$37,736
15	1.320	\$32,789
15	1.810	\$965
15	Fixed	<u>\$4,751</u>
15		\$38,505
16	1.350	\$33,534
16	1.855	\$989
16	Fixed	<u>\$4,751</u>
16		\$39,274
17	1.380	\$34,279
17	1.900	\$1,013
17	Fixed	<u>\$4,751</u>
17		\$40,043
18	1.410	\$35,024
18	1.945	\$1,037
18	Fixed	<u>\$4,751</u>
18		\$40,812

Line 1	Base Salary
Line 2	Indexed Teacher Salary Supplement
Line 3	Fixed Teacher Salary Supplement
Line 4	Total of the Above

2011-2012 NURSE SUPPLEMENTARY SALARY SCHEDULE

Step	Index	Salary
0	0.870	\$21,611
1	0.900	\$22,356
2	0.930	\$23,101
3	0.960	\$23,846
4	0.990	\$24,592
5	1.020	\$25,337
6	1.050	\$26,082
7	1.080	\$26,827
8	1.110	\$27,572
9	1.140	\$28,318
10	1.170	\$29,063
11	1.200	\$29,808
12	1.230	\$30,553
13	1.260	\$31,298
14	1.290	\$32,044
15	1.320	\$32,789
16	1.350	\$33,534
17	1.380	\$34,279
18	1.410	\$35,024

2011-2012 TSS INDEXED SALARY SCHEDULE

											Generating Base: \$533.26	
Step	B.A.		B.A. + 15		M.A.		M.A. + 15		M.A. + 30			
0	1.135	\$605	1.180	\$629	1.225	\$653	1.270	\$677	1.315	\$701		
1	1.180	\$629	1.225	\$653	1.270	\$677	1.315	\$701	1.360	\$725		
2	1.225	\$653	1.270	\$677	1.315	\$701	1.360	\$725	1.405	\$749		
3	1.270	\$677	1.315	\$701	1.360	\$725	1.405	\$749	1.450	\$773		
4	1.315	\$701	1.360	\$725	1.405	\$749	1.450	\$773	1.495	\$797		
5	1.360	\$725	1.405	\$749	1.450	\$773	1.495	\$797	1.540	\$821		
6	1.405	\$749	1.450	\$773	1.495	\$797	1.540	\$821	1.585	\$845		
7	1.450	\$773	1.495	\$797	1.540	\$821	1.585	\$845	1.630	\$869		
8	1.495	\$797	1.540	\$821	1.585	\$845	1.630	\$869	1.675	\$893		
9	1.540	\$821	1.585	\$845	1.630	\$869	1.675	\$893	1.720	\$917		
10	1.585	\$845	1.630	\$869	1.675	\$893	1.720	\$917	1.765	\$941		
11	1.630	\$869	1.675	\$893	1.720	\$917	1.765	\$941	1.810	\$965		
12	1.675	\$893	1.720	\$917	1.765	\$941	1.810	\$965	1.855	\$989		
13	1.720	\$917	1.765	\$941	1.810	\$965	1.855	\$989	1.900	\$1,013		
14	1.765	\$941	1.810	\$965	1.855	\$989	1.900	\$1,013	1.945	\$1,037		
15	1.810	\$965	1.855	\$989	1.900	\$1,013	1.945	\$1,037	1.990	\$1,061		
16	1.855	\$989	1.900	\$1,013	1.945	\$1,037	1.990	\$1,061	2.035	\$1,085		
17	1.900	\$1,013	1.945	\$1,037	1.990	\$1,061	2.035	\$1,085	2.080	\$1,109		
18	1.945	\$1,037	1.990	\$1,061	2.035	\$1,085	2.080	\$1,109	2.125	\$1,133		
19	1.968	\$1,049	2.035	\$1,085	2.080	\$1,109	2.125	\$1,133	2.170	\$1,157		
20			2.058	\$1,097	2.125	\$1,133	2.170	\$1,157	2.215	\$1,181		
21					2.148	\$1,145	2.215	\$1,181	2.260	\$1,205		
22							2.238	\$1,193	2.305	\$1,229		
23									2.328	\$1,241		

TSS FIXED AMOUNT	\$4,751
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SCHEDULE C

2011 – 2012 SUPPLEMENTARY SALARY INDEX

ACTIVITY	INDEX	ACTIVITY	INDEX
Volleyball		Soccer (Boys & Girls)	
Head	0.110	Head	0.080
Assistant	0.075	Assistant	0.055
Middle School	0.054		
Football		Swimming (Boys & Girls)	
Head	0.140	Head	0.080
Assistant	0.090	Assistant	0.055
Middle School	0.054		
Basketball (Boys & Girls)		Vocal Music	
Head	0.140	Grades K-3	0.020*
Junior Varsity	0.090	Grades 4-6	0.010*
Freshman	0.070	Grades 7-8	0.020*
Middle School	0.054	Grades 9-12	0.140*
Wrestling		Instrumental Music	
Head	0.120	Grades 5-6	0.010*
Assistant	0.090	Grades 7-8	0.020*
Middle School	0.054	Grades 9-12	0.140*
Track (Boys & Girls)		Summer Band Lessons	0.100*
Head	0.110	Speech	
Assistant	0.075	Head Individual	0.050
Middle School	0.050	Head Large Group	0.070
Cross Country (Boys & Girls)		Assistant Individual	0.036
Head	0.035	Assistant Large Group	0.040
Middle School	0.020	Drama	
Golf (Boys & Girls)		Head	0.070
Head	0.065	Assistant	0.040
Assistant	0.046	Academic Comp. Moderator	0.075
Baseball & Softball		Newspaper Advisor	0.054
Head	0.110	Yearbook Advisor	0.054
Assistant	0.075	Prom Coordinator	0.025
Freshman	0.060	Student Senate High School	0.030
National Honor Society	0.020	Dance	0.062

*Supplemental Salaries figured on step of the individual's lane

SCHEDULE C (continued)

2011 – 2012 SUPPLEMENTARY SALARY INDEX

The following supplemental duties are paid as listed and are not indexed to the salary schedule:

Adult Education	\$2,063
Driver Educational Coordinator	\$6,583
Driver Education Instructor	\$5,575
◆ High School Cheerleading	\$1,922
✓ Middle School Cheerleading	\$1,146
Middle School Weightroom Supervisor	\$1,035
Set Construction	\$651
Entrepreneurship	\$434
Medicaid Coordinator	\$6,621

- ◆ There are three seasons, football, wrestling, and basketball. The amounts listed will be divided among the number of moderators (one, two, or three) for the year. One person can do it all, it can be split in two with one person taking the fall season and one the winter season, or it can be split into three parts with a moderator for each sport.
- ✓ Pay is based on the same person moderating fall and winter.

The fact that jobs are listed does not require the District to hire persons to fill these jobs.

SCHEDULE D
2011 – 2012
EXTRA DUTY PAY SCHEDULE

ACTIVITY	RATE OF PAY	ACTIVITY	RATE OF PAY
Volleyball		Wrestling	
Ticket-taking & Selling hour	\$10.00 per hour	Ticket-taking & Selling	\$10.00 per
Supervision	\$10.00 per hour	Supervision	\$10.00 per hour
Scorer	\$10.00 per hour	Scorer	\$10.00 per hour
Line Judge	\$10.00 per hour	Timer	\$10.00 per hour
Football		Bus Trips	\$10.00 per hour
Ticket-taking & Selling	\$10.00 per hour	Homecoming Float	\$10.00 per hour
Supervision	\$10.00 per hour	Dances	
Worker	\$10.00 per hour	Worker	\$10.00 per hour
Band Show Announcer	\$10.00 per hour	Fall Play	
Scouting (1 person)	\$10.00 per hour	Ticket-taking & Selling	\$10.00 per
Scouting (2 persons)	\$5.00 per hour	Concerts K-12	
Basketball		Ticket-taking & Selling	\$10.00 per
hour		Supervision	\$10.00 per hour
Ticket-taking & Selling	\$10.00 per hour	Worker	\$10.00 per hour
Supervision	\$10.00 per hour	Prom	\$10.00 per hour
Scorer	\$10.00 per hour	Commencement	\$10.00 per hour
hour		Soccer	
Timer	\$10.00 per hour	Ticket-taking & Selling	\$10.00 per
Scouting (1 person)	\$10.00 per hour	Supervision	\$10.00 per hour
Scouting (2 persons)	\$5.00 per hour	Worker	\$10.00 per hour
Track		Baseball and Softball	
Ticket-taking & Selling	\$10.00 per hour	Ticket-taking & Selling	\$10.00 per
Supervision	\$10.00 per hour	Supervision	\$10.00 per hour
Worker	\$10.00 per hour	Worker	\$10.00 per hour
hour		Art Festival	
Swimming		Supervision	\$10.00 per hour
Ticket-taking & Selling	\$10.00 per hour	Worker	\$10.00 per hour
Supervision	\$10.00 per hour		
Worker	\$10.00 per hour		
hour			

The administration will determine the hours and number persons to be assigned each duty.